NEWS
RELEASE

L'ORÉAL

L'OREAL IS AWARDED AN UNPRECEDENTED 10TH CONSECUTIVE AAA RATING FROM CDP FOR ITS COMMITMENT TO ENVIRONMENTAL LEADERSHIP

Clichy, France – December 12, 2025 – L'Oréal has been recognized with a triple-A rating by the global environmental non-profit organization CDP, for the 10th year running, for its leadership in corporate transparency, and its performance on climate change, forests and water security - becoming the first and only company to achieve this distinction.

L'Oréal was one of only 23 companies to receive a triple-A score in 2025, out of 22,100 companies reporting this year, and the only one to get it 10 consecutive times. This distinction recognizes the deep commitment of L'Oreal to building a sustainable future.

Key achievements, in 2024, include reaching 97% renewable energy across its operated sites, sourcing 92% of its bio-based ingredients and materials in formulas and packaging from sustainable, traceable sources, and ensuring that 53% of the water used in its industrial processes comes from recycled or reused sources.

"*This unparalleled achievement is testament to L'Oréal's deep-rooted commitment to fully integrate sustainability into the heart of our business strategy and across our day-to-day operations*," said **Ezgi Barcenas, Chief Corporate Responsibility Officer,** and **Antoine Vanlaeys, Chief Operations Officer, L'Oréal Groupe**. "*This recognition reflects the dedication of our teams and ecosystem. More than ever, we are committed to embracing innovation and collaborative partnerships for a more sustainable future*."

"*As the world's largest beauty company, we recognize our unique position and responsibility to drive real, meaningful change*," said **Nicolas Hieronimus, Chief Executive Officer, L'Oréal Group**. "*I am immensely proud that L'Oréal is the only company to have ever achieved a 10th consecutive triple-A rating from CDP. I would like to pay tribute to all our employees and partners across our value chain who work relentlessly to create the beauty that moves the world*".

CDP's scoring draws on a rigorous and independent methodology, aligned with the TCFD framework. It evaluates companies' depth of reporting, understanding of environmental risks, and evidence of best practice - including ambitious target-setting and verified action. CDP maintains the world's largest repository of environmental information and is widely relied on to guide investment and procurement decisions that support a net-zero, sustainable and earth-positive global economy. In 2025, 640 investors with $127 trillion in assets asked CDP to collect data on environmental impacts, risks and opportunities.

"*Congratulations to all companies on CDP's A List*," said **Sherry Madera, CEO of CDP**. "*Businesses earning an 'A' score are proving that environmental ambition and commercial strength go hand in hand. High quality data gives leaders the confidence to make earth-positive decisions that secure long-term competitiveness, attract capital and safeguard natural systems. These organisations show what is possible when transparency becomes the foundation for action.*"

About L'Oréal

For 115 years, L'Oréal, the world's leading beauty player, has devoted itself to one thing only: fulfilling the beauty aspirations of consumers around the world. Our purpose, to create the beauty that moves the world, defines our approach to beauty as essential, inclusive, ethical, generous and committed to social and environmental sustainability. With our broad portfolio of 37 international brands and ambitious sustainability commitments in our L'Oréal for the Future programme, we offer each and every person around the world the best in terms of quality, efficacy, safety, sincerity and responsibility, while celebrating beauty in its infinite plurality.

With more than 90,000 committed employees, a balanced geographical footprint and sales across all distribution networks (ecommerce, mass market, department stores, pharmacies, perfumeries, hair salons, branded and travel retail), in 2024 the Group generated sales amounting to 43.48 billion euros. With 21 research centers across 13 countries around the world and a dedicated Research and Innovation team of over 4,000 scientists and 8,000 Digital talents, L'Oréal is focused on inventing the future of beauty and becoming a Beauty Tech powerhouse.

In 2025, L'Oréal Groupe has been named the most innovative company in Europe by Fortune magazine, out of 300 companies, in a ranking spanning 21 countries and 16 industries in Europe.
More information on https://www.loreal.com/en/mediaroom

About CDP

CDP is a global non-profit that runs the world's only independent environmental disclosure system. As the founder of environmental reporting, we believe in transparency and the power of data to drive change. Partnering with leaders in enterprise, capital, policy and science, we surface the information needed to enable Earth-positive decisions. We helped more than 24,800 companies and almost 1,000 cities, states and regions disclose their environmental impacts in 2024. Financial institutions with more than a quarter of the world's institutional assets use CDP data to help inform investment and lending decisions. Aligned with the ISSB's climate standard, IFRS S2, as its foundational baseline, CDP integrates best practice reporting standards and frameworks in one place. Our team is truly global, united by our shared desire to build a world where people, planet and profit are truly balanced. Visit CDP.net or follow us @ CDP to find out more.

"This news release does not constitute an offer to sell, or a solicitation of an offer to buy L'Oréal shares. *If you wish to obtain more comprehensive information about L'Oréal, please refer to the public documents registered in France with the Autorité des Marchés Financiers, also available in English on our website* www.loreal-finance.com.

This news release may contain some forward-looking statements. While the Company believes that these statements are based on reasonable assumptions as of the date of publication of this press release, they are by nature subject to risks and uncertainties which may lead to a discrepancy between the actual figures and those indicated or suggested in these statements."

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