

L'ORÉAL

L'ORÉAL RECOGNIZED BY S&P FOR OUTSTANDING SUSTAINABILITY PERFORMANCE

Clichy, 13th December 2021 - L'Oréal today was recognized by S&P for its outstanding sustainability performance, receiving a strong Environmental, Social, Governance (ESG) rating evaluation of 85 out of 100 points, one of the highest globally. The award consists of a Sustainability performance score 77 out of 100, combined with a strong Preparedness Score (+8).

L'Oréal's ESG evaluation reflects the Group's ability to deliver a strong ESG performance reflecting leadership commitment and a comprehensive and ambitious sustainability strategy. The evaluation reflects L'Oréal's leadership in putting sustainability considerations at the heart of product innovation. According to S&P, "L'Oréal has demonstrated its commitment to advancing the sector's environmental standards through its best practices in sustainable packaging. It has also pioneered efforts in relation to green chemistry principles to improve the environmental credentials of product formulas," demonstrating strong preparedness to withstand and adapt to future disruptive trends. This recognition follows the Group's prestigious 'AAA' score in environmental leadership, awarded by CDP for the sixth consecutive year, on 7th December 2021.

"S&P's evaluation of our ESG performance reflects our ability to conduct business and achieve economic success in an environmentally and socially responsible manner. At L'Oréal, we know that it will not be possible to thrive in a society that is not inclusive or sustainable, and we want to show that change is possible. Through ambitious goals for 2030, we are accelerating our transformation towards an ever more sustainable business model," said **Alexandra Palt, Chief Corporate Responsibility Officer and CEO of the Fondation L'Oréal**.

About L'Oréal

L'Oréal has devoted itself to beauty for over 100 years. With its unique international portfolio of 35 diverse and complementary brands, the Group generated sales amounting to 27.99 billion euros in 2020 and employs 85,400 people worldwide. As the world's leading beauty company, L'Oréal is present across all distribution networks: mass market, department stores, pharmacies and drugstores, hair salons, travel retail, branded retail and e-commerce.

Research and innovation, and a dedicated research team of 4,000 people, are at the core of L'Oréal's strategy, working to meet beauty aspirations all over the world. L'Oréal sets out ambitious sustainable development goals across the Group for 2030 and aims to empower its ecosystem for a more inclusive and sustainable society.

More information on <https://www.loreal.com/en/mediaroom>

"This press release does not constitute an offer of sale or solicitation of an offer to purchase L'Oréal shares. If you wish to obtain more comprehensive information about L'Oréal, please refer to the public documents registered in France with the Autorité des Marchés Financiers, also available in English on our website www.loreal-finance.com.

This press release may contain forecast information. While the Company believes that these statements are based on reasonable assumptions as of the date of publication of this press release, they are by nature subject to risks and uncertainties which may lead to a discrepancy between the actual figures and those indicated or suggested in these statements."

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