2022 ANNUAL RESULTS

L'ORÉAL GROUPE

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2022 Highlights – Another excellent performance



* Diluted earnings per share attributable to owners of the company, excluding non-recurring items







Strong Q4 2022 and continued acceleration over 3 years

Q4 2022 vs Q4 2021

Comparable growth 2022 vs 2019



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Sales by division



Sales by region (as a % of total sales, in billion euros)



* South Asia Pacific, Middle-East, North Africa - Sub-Saharan Africa

** Emerging Markets combine the Latin America and the SAPMENA-SSA Zones

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Strong dynamism in all regions



* Emerging Markets combine the Latin America and the SAPMENA-SSA Zones ** 2022 vs 2021: composed of SAPMENA-SSA: +22.0% and Latin America: +18.6% *** 2022 vs 2019: composed of SAPMENA-SSA: +25.6% and Latin America: +40.9%

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Sales by category - All major categories are growing



Contribution to growth – The key word is 'Balance' (%, like-for-like growth)



* Emerging Markets combine the Latin America and the SAPMENA-SSA Zones

(in million euros)	2021	% of sales	2022	% of sales	% Change
Sales	32 287.6	100.0%	38 260.6	100.0%	+18.5%
Cost of sales	-8 433.3	26.1%	-10 577.4	27.6%	
Gross profit	23 854.3	73.9%	27 683.3	72.4%	+16.1%
Research and innovation expenses	-1 028.7	3.2%	-1 138.6	3.0%	+10.7%
Advertising and promotion expenses	-10 591.0	32.8%	-12 059.0	31.5%	+13.9%
Selling, general and administrative expenses	-6 074.2	18.8%	-7 028.8	18.4%	
Operating profit	6 160.3	19.1%	7 456.9	19.5%	+40bp*

* In 2022, the operating margin was negatively impacted by -20bp, as the group expensed in 2022 the cost of configuring and customizing software used in Software as a Service (SaaS) mode

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	2021	2022
Professional Products	21.3%	21.3%
Consumer Products	20.2%	19.8%
L'Oréal Luxe	22.8%	22.9%
Active Cosmetics	25.2%	25.4%
Total before non-allocated expenses	21.9%	21.9%
Non-allocated expenses*	-2.8%	-2.4%
Group	19.1%	19.5%

In 2022, the operating margin was negatively impacted by -40bp in each division and by -20bp at group level:

a. -20bp in each division, due to the reallocation of certain central costs to divisions, offset by symmetry by a 20bp decline in non-allocated expenses

b. -20bp in each division and at group level, as the group expensed in 2022 the cost of configuring and customizing software used in Saas mode, in accordance with IFRIC's April 2021 decision

* Central group expenses, fundamental research expenses, free grant of shares expenses and miscellaneous items as a % of total sales

2019 to 2022 - From strength to strength



Profit and loss account From operating profit to net profit excluding non-recurring items

(in million euros)	2021	2022	% Change
Operating profit	6 160.3	7 456.9	+21.0%
Financial revenues/expenses before dividends received	-59.6	-73.0	
Sanofi dividends	378.3	468.2	
Profit before tax and associates, excluding non-recurring items	6 478.9	7 852.1	+21.2%
Income tax excluding non-recurring items	-1 535.6	-1 793.4	
Net profit excluding non-recurring items of equity consolidated companies	+0.6	+1.5	
Non-controlling interests	-5.5	-6.1	
Net profit excluding non-recurring items after non-controlling interests	4 938.5	6 054.1	
Earnings per share (in euros)*	8.82	11.26	+27.6%
Diluted average number of shares	559 791 545	537 657 548	

* Diluted earnings per share attributable to owners of the company, excluding non-recurring items

A substantial increase in earnings per share (in euros)



* Impact of the distribution of the EuroAPI dividend of €0.13 per share ** Diluted average number of shares in million

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Profit and loss account From net profit excluding non-recurring items to net profit





Cash flow statement (in million euros)

	2021	2022	% Change
Net profit	4 602.2	5 712.6	1.12
Depreciation, amortisation and provisions	1 781.0	1 536.1	
Capital gains / losses on disposals of assets, changes in deferred taxes, other	+255.9	+41.1	
Share of profit in associates, net of dividends received	+1.3	-0.5	
Cash flow	6 640.4	7 289.3	+9.8%
Changes in working capital	+88.0	-1 011.0	
Investments	-1 075.2	-1 343.2	
Operating net cash flow	5 653.3	4 935.1	-12.7%
Dividends paid	-2 352.1	- 2 689.9	
Acquisitions	-455.7	-746.9	
Lease debt repayment	-396.4	-446.9	
Acquisitions of treasury stock	-10 060.9	-502.3	
Capital increase	+5.8	+103.1	
Others	-102.8	-133.7	
Residual cash flow	-7 708.8	+518.5	

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A robust balance sheet (in billion euros)



* Of which €1 620m due to financial lease debt at the end of December 2022 (IFRS 16) and of €1 670m at the end of December 2021



* Net debt/equity attributable to owners of the company (5.2% excluding financial lease debt)

Dividend and payout ratio

Payout ratio in %

Dividend in euros



* Proposed at the shareholders' meeting to be held on 21 April 2023

** 2022 dividend paid in 2023: pay-out of the 10% loyalty bonus (preferential dividend of +10%) for shares held in registered form since 2020

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Corporate Social & Environmental Responsibility L'Oréal for the Future

Climate	By 2025 , all of our sites will achieve carbon neutrality* by improving energy efficiency and using 100% renewable energy.	2021 res
Water	By 2030 , 100% of the water used in our industrial processes will be recycled and reused in a loop.	13% 2021 res
Biodiversity	By 2030 , 100% of the biobased ingredients for formulas and packaging materials will be traceable and will come from sustainable sources, none will be linked to deforestation.	2021 res
Resources	By 2030 , 95% of our ingredients in formula will be biobased, derived from abundant minerals or from circular processes.	2021 res 26
	By 2030 , 100% of our plastic packaging will be either from recycled or biobased sources (we will reach 50% in 2025).	2021 res



* A site can claim "carbon neutral" status if it meets the following requirements: 1) Direct CO2 (Scope 1) = 0, with the exception of the gas used for catering, the fuel oil used for sprinkler tests, fossil energy consumptions during maintenance of on-site renewable facilities, cooling gas leaks if they are lower than 130 tons CO2eq./year, and 2) Indirect CO2 Market Based (Scope 2) = 0. The renewable energy sources must be located on site or less than 500 kilometres from the site and be connected to the same distribution network. The "carbon neutral" status, as defined above, is achieved without carbon offsetting.



Corporate Social & Environmental Responsibility

Ratings and awards

ESG Rating Agencies



Low risk score



PLATINUM Top 194 2022 ecovadis Sustainability Rating

MSCI

ESG RATINGS

Moody's

ESG Solutions

1st in the "Luxury &

Personal goods" sector

CCC B BB BBB A AA AAA

AAA

FTSE4Good

For the 11th year in a row

Environmental



CLIMATE FORESTS WATER For the 7th year in a row

Employer attractiveness



5th in the world ranking (Business schools)

Ethical and social



For the 13th time



For the 6th year in a row



TOP 100 COMPANY 2022 Diversity and Inclusion Index

For the 7th year in a row

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- APPENDIX -

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Changes in exchange rates (against the euro)

	Weight in 2022 consolidated sales	Average rate 2021	Average rate 2022	% Change 2022 vs. 2021
Euro	18.5%		_	_
US Dollar (1 € =)	24.9%	1.182	1.051	+12.5%
Chinese Yuan	18.8%	0.131	0.141	+7.8%
Pound Sterling	3.9%	1.163	1.173	+0.9%
Canadian Dollar	2.4%	0.674	0.730	+8.3%
Brazilian Real	2.1%	0.156	0.184	+17.6%
Russian Rouble	2.0%	0.011	0.014	+23.6%
Mexican Peso	1.7%	0.041	0.047	+13.4%
Australian Dollar	1.4%	0.635	0.659	+3.9%
Indian Rupee	1.3%	0.011	0.012	+5.8%



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