L’ORÉAL
FOR THE FUTURE
ANNUAL GENERAL MEETING
2023
ALEXANDRA PALT
21 APRIL 2023
In 2016 and in 2020, we presented our sustainability programs.
SUSTAINABILITY IS A HISTORICAL COMMITMENT FOR THE GROUP
OUR LONG-TERM VISION HAS PREPARED US FOR THE FUTURE
TO FACE A WORLD
IN UPHEAVAL
SUSTAINABILITY AT L’ORÉAL
A LONG-STANDING COMMITMENT

- Reconstructed Skin
- Environmental Research Laboratory
- Social Audits
- First Industrial Environmental Targets
- Launch of our 1st Sustainability Program

SHARING BEAUTY WITH ALL,
A PROGRAM AHEAD
OF ITS TIME
SUSTAINABILITY AT L’ORÉAL
A LONG-STANDING COMMITMENT

1979
RECONSTRUCTED SKIN

1995
ENVIRONMENTAL RESEARCH LABORATORY

2002
SOCIAL AUDITS

2009
FIRST INDUSTRIAL ENVIRONMENTAL TARGETS

2013
LAUNCH OF OUR 1ST SUSTAINABILITY PROGRAM

2020
LAUNCH OF OUR 2ND SUSTAINABILITY PROGRAM

2030

L’ORÉAL
POUR LE FUTUR
L’ORÉAL FOR THE FUTURE, AN EVEN MORE COMMITTED AND DEDICATED PROGRAM
TWO AMBITIOUS AND VISIONARY PROGRAMS

SHARING BEAUTY WITH ALL

L’ORÉAL FOR THE FUTURE
A program which has already embarked
the group’s entire value chain

Sharing beauty
with all
SHARING BEAUTY WITH ALL

KEYS RESULTS

85% OF OUR PRODUCTS ARE ECO-DESIGNED

-78% REDUCED CO₂ EMissions FROM OUR INDUSTRIAL ACTIVITIES

90 635 PEOPLE HAVE GAINED ACCESS TO EMPLOYMENT
A NEW APPROACH: BASED ON SCIENCE

L’ORÉAL FOR THE FUTURE
TRANSFORMING OUR ACTIVITIES TO ENSURE THEY ARE RESPECTFUL OF PLANETARY BOUNDARIES
A STRATEGY BUILT ON 3 PILLARS

1. TRANSFORMING OURSELVES AND RESPECTING PLANETARY BOUNDARIES
2. EMPOWERING OUR BUSINESS ECOSYSTEM, HELPING IT TRANSITION TO A MORE SUSTAINABLE WORLD
3. CONTRIBUTING TO SOLVING THE CHALLENGES OF THE WORLD BY SUPPORTING URGENT SOCIAL AND ENVIRONMENTAL NEEDS
TODAY’S WORLD IMPOSES NEW CONSTRAINTS ON COMPANIES

IT PUSHES US TO INVENT A NEW ECONOMIC MODEL
3 MAJOR CHALLENGES FOR L’ORÉAL: CLIMATE, BIODIVERSITY, WATER
CLIMAT: CLIMATE CHANGE IS ACCELERATING

ITS EFFECTS ARE DEVASTATING ON A HUMAN, ECOLOGICAL & ECONOMICAL SCALE
WE WILL HAVE REDUCED OUR EMISSIONS BY 25% IN ABSOLUTE TERMS, FOR SCOPES 1, 2 AND 3 COMPARED TO 2016

2022 RESULT: - 5%
2016 BASE
ALL OUR SITES WILL HAVE ACHIVED CARBONE NEUTRALITY COMPARED TO 2016 BY 2025

2022 RESULT: 65%
WE WILL HAVE REDUCED OUR EMISSIONS BY 50% PER FINISHED PRODUCT, ON SCOPES 1, 2 AND 3 COMPARED TO 2016.

2022 RESULT: -10% 2016 BASE
WE WILL HAVE REDUCED BY 50% ON AVERAGE AND PER FINISHED PRODUCT, THE GREENHOUSE GAS EMISSIONS LINKED TO THE TRANSPORT OF OUR PRODUCTS BY 2030. 2022 RESULT: +6.7%
WE ARE REVIEWING OUR DECARBONIZATION TRAJECTORY ACCORDING TO THE SBTI NET-ZERO* FRAMEWORK

* 1.5°C CLIMATE SCIENCE TRAJECTORY
A CLIMATE STRATEGY THAT HASN’T RELIED ON CARBON OFFSETTING
Biodiversity: An Issue at Stake

A Necessity to Protect Living Ecosystems
100% of the biobased ingredients for formulas and packaging materials will be traceable and will come from sustainable sources by 2030. 2022 result: 92%
WE WILL HOLD FLAT THE TOTAL LAND OCCUPANCY VITAL TO THE SOURCING OF OUR INGREDIENTS, COMPARED TO 2019 BY 2030

L'ORÉAL FOR THE FUTURE
The Fund for Nature Regeneration (€50M) will have helped capture 15 to 20 million tons of CO$_2$ and will have created hundreds of job opportunities by 2030.
ONE IN FIVE PEOPLE ON THE PLANET WILL HAVE LIMITED ACCESS TO CLEAN WATER IN 2030

MARCH 2022, UNITED NATIONS CONFERENCE
100% of the water used in our industrial processes will be recycled and reused in a loop by 2030. 2022 result: 13%
WE WILL **EVALUATE ALL OUR FORMULAS** TO GUARANTEE THEY ARE RESPECTFUL OF ALL **AQUATIC ECOSYSTEMS**, WHETHER CONTINENTAL OR COASTAL **BY 2030**
COLLABORATION WITH OUR ECOSYSTEM IS THE KEY TO ACHIEVING OUR GOALS
TO ALIGN OURSELVES WITH A 1.5°C SCENARIO BY 2050,

WE ARE WORKING VERY CLOSELY WITH OUR ENTIRE ECOSYSTEM
WITH OUR SUPPLIERS,
TO REDUCE THEIR FOOTPRINT
AND DISCOVER THE BREAKTHROUGHS
OF TOMORROW
WITH OUR SUPPLIERS

PARTNERSHIP WITH ALBÉA TO CREATE CARDBOARD-BASED TUBES FOR OUR BRANDS IN 2021
WITH OUR DISTRIBUTORS,
TO DEMOCRATIZE THE USE
OF REFILL AND RECHARGE
WITH OUR CONSUMERS, TO ENCOURAGE THEM TO MAKE SUSTAINABLE CONSUMPTION CHOICES
WITH OUR CONSUMERS

LAUNCHED IN 2020

THE ENVIRONMENTAL SCORE OF OUR PRODUCTS IS AVAILABLE

IN 27 COUNTRIES FOR 5 OF OUR BRANDS
WITH THE BEAUTY INDUSTRY,
TO EMBARK THE WHOLE SECTOR
DRIVING CHANGE INVOLVES SOCIAL JUSTICE
L’ORÉAL EMPLOYEES ALL RECEIVE AT A MINIMUM A LIVING WAGE
100% of our strategic suppliers’ employees will be paid at least a living wage by 2030.
In 2022, 17,827 additional beneficiaries from disadvantaged communities gained access to employment.
IN 2022

1,230,000 WOMEN AND GIRLS WITHIN THEIR COMMUNITIES RECEIVED SUPPORT FROM THE FUND FOR WOMEN
OUR TRANSFORMATION IS PROFOUND
OUR ANTICIPATION
OF THE MANY CHALLENGES
AHEAD HAS MADE THE GROUP
MORE RESILIENT
WE HOPE TO DEMONSTRATE THAT FINANCIAL PERFORMANCE AND ENVIRONMENTAL AND SOCIAL EXEMPLARITY CAN GO HAND IN HAND
L’ORÉAL
FOR THE FUTURE