

Annual General Meeting and Board of Directors' meeting of 23 April 2024

- **Dividend of 6.60 euros per share, increased by +10%**
- **Appointment of Mr Jacques Ripoll as Director**
- **Renewal of the term of office as Directors of Ms Béatrice Guillaume-Grabisch, Ms Ilham Kadri, Mr Jean-Victor Meyers and Mr Nicolas Meyers**
- **Appointment of Deloitte & Associés and Ernst & Young Audit as statutory auditors certifying sustainability information in accordance with the Corporate Sustainability Reporting Directive (CSRD)**
- **Speech by Ms Barbara Lavernos, Deputy Chief Executive Officer in charge of Research, Innovation & Technology, on Beauty Tech and by Mr Nicolas Hieronimus on L'Oréal's climate strategy.**

The L'Oréal Annual General Meeting took place today in Paris, under the chairmanship of Mr Jean-Paul Agon, Chairman of the Board of Directors. The General Meeting was livestreamed on the Company's website.

The Annual General Meeting adopted all of the proposed resolutions, and in particular:

- decided on the distribution of a dividend of €6.60 per share. This dividend is increased to €7.26 for shares that have been continuously held in registered form since 31 December 2021 at the latest and until the dividend payment date, i.e. Tuesday 30 April 2024. The ex-dividend date will be Friday 26 April 2024;
- approved the appointment of Mr Jacques Ripoll as Director for four years;
- renewed the directorships of Ms Béatrice Guillaume-Grabisch, Ms Ilham Kadri, Mr Jean-Victor Meyers and Mr Nicolas Meyers for four years.

Mr Jean-Paul Agon invited shareholders to the next Annual General Meeting to be held on **29 April 2025**.

The results of the votes and the webcast of the Annual General Meeting are available on the www.loreal-finance.com website.

"This news release does not constitute an offer to sell, or a solicitation of an offer to buy L'Oréal shares. If you wish to obtain more comprehensive information about L'Oréal, please refer to the public documents registered in France with the Autorité des Marchés Financiers, also available in English on our website www.loreal-finance.com. This news release may contain some forward-looking statements. While the Company believes that these statements are based on reasonable assumptions as of the date of publication of this press release, they are by nature subject to risks and uncertainties which may lead to a discrepancy between the actual figures and those indicated or suggested in these statements."

About L'Oréal

For 115 years, L'Oréal, the world's leading beauty player, has devoted itself to one thing only: fulfilling the beauty aspirations of consumers around the world. Our purpose, to create the beauty that moves the world, defines our approach to beauty as essential, inclusive, ethical, generous and committed to social and environmental sustainability. With our broad portfolio of 37 international brands and ambitious sustainability commitments in our L'Oréal for the Future programme, we offer each and every person around the world the best in terms of quality, efficacy, safety, sincerity and responsibility, while celebrating beauty in its infinite plurality. With more than 90,000 committed employees, a balanced geographical footprint and sales across all distribution networks (ecommerce, mass market, department stores, pharmacies, perfumeries, hair salons, branded and travel retail), in 2023 the Group generated sales amounting to 41.18 billion euros. With 20 research centers across 11 countries around the world and a dedicated Research and Innovation team of over 4,000 scientists and 6,400 Digital talents, L'Oréal is focused on inventing the future of beauty and becoming a Beauty Tech powerhouse. More information on <https://www.loreal.com/en/mediaroom>

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For further information, please contact your bank, stockbroker or financial institution (I.S.I.N. code: FR000012031) and consult your usual newspapers or magazines or the Internet site for shareholders and investors, www.loreal-finance.com, the L'Oréal Finance app or call the toll-free number from France: 0 800 66 66 66. 0 800 66 66 66



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