



Approval of the 2023 **parent company** financial statements

Net Income of L'Oréal = 3,826,295,624.92 €

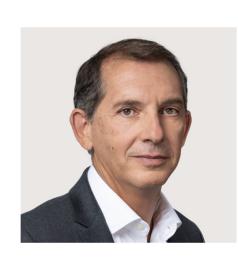
Approval of the 2023 consolidated financial statements

- Allocation of the Company's net profit for financial year 2023 and setting of the **dividend**
 - Amount of ordinary dividend = 6.60 € per share
 - · Amount of **preferential dividend** (10 %) = **7.26 €** per share



Appointment for a duration of four years:





M. Jacques Ripoll



Renewal of the term of office for a duration of four years:





Mme Béatrice Guillaume-Grabisch





Mme **Ilham Kadri**





M. Jean-Victor Meyers





M. Nicolas Meyers



Appointment of statutory auditor for the certification of sustainability reporting:

Deloitte & Associés

Ernst & Young Audit



Remuneration component 2023

Corporate officers
(Directors, Chairman
of the Board, CEO)

Chairman of the Board of Directors

Chief Executive Officer

Remuneration policy 2024

Directors

Chairman of the Board of Directors

Chief Executive Officer





Authorisation for the Company to buy back its own shares

- Proposed maximum purchase price per share: 700 euros (excluding expenses)
- Limit: 10% of share capital
- **Duration of authorisation :** 18 months
- Can be used outside public offering periods



EXTRAORDINARY PART

AUTHORISATION GRANTED TO THE BOARD OF DIRECTORS TO		LIMIT	DURATION
18	Reduce the share capital by cancelling the shares acquired by the Company under Article L. 22-10-62 of the French Commercial Code	10% of the share capital at the date of cancellation per twenty-four months period	26 months
	Carry out free grants of existing shares and/or shares to be issued with cancellation of shareholders' preferential subscription right to employees and directors and corporate officers	0.6% of the share capital on the date of the Board of Directors' decision	26 months



EXTRAORDINARY PART

DELEGATION OF AUTHORITY GRANTED TO THE BOARD OF DIRECTORS FOR THE PURPOSE OF

LIMIT

DURATION

20

Carrying out a capital increase reserved for employees with cancellation of shareholders' preferential subscription rights

26 months

21

Carrying out a capital increase reserved for categories of beneficiaries consisting of employees of foreign subsidiaries, with cancellation of preferential subscription rights, within the framework of an employee share ownership plan

1% of share capital

18 months