

FINAL TERMS

EEA PRIIPS / PROHIBITION OF SALES TO EEA RETAIL INVESTORS – The Notes are not intended to be offered, sold or otherwise made available to and should not be offered, sold or otherwise made available to any retail investor in the European Economic Area (the "EEA"). For these purposes, a retail investor means a person who is one (or both) of: (i) a retail client as defined in point (11) of Article 4(1) of Directive 2014/65/EU (as amended, "EU MiFID II"); or (ii) a customer within the meaning of Directive (EU) 2016/97, as amended, where that customer would not qualify as a professional client as defined in point (10) of Article 4(1) of EU MiFID II. Consequently, no key information document required by Regulation (EU) No 1286/2014 (as amended, the "EU PRIIPS Regulation") for offering or selling the Notes or otherwise making them available to retail investors in the EEA has been prepared and therefore offering or selling the Notes or otherwise making them available to retail investors in the EEA may be unlawful under the EU PRIIPS Regulation.

UK PRIIPS / PROHIBITION OF SALES TO UK RETAIL INVESTORS – The Notes are not intended to be offered, sold or otherwise made available to and should not be offered, sold or otherwise made available to any retail investor in the United Kingdom (the "UK"). For these purposes, a retail investor means a person who is one (or both) of: (i) a retail client, as defined in point (8) of Article 2 of Regulation (EU) No 2017/565 as it forms part of UK domestic law by virtue of the European Union (Withdrawal) Act 2018 ("EUWA"); or (ii) a customer within the meaning of the provisions of the Financial Services and Markets Act 2000, as amended (the "FSMA") and any rules or regulations made under the FSMA to implement Directive (EU) 2016/97, where that customer would not qualify as a professional client, as defined in point (8) of Article 2(1) of Regulation (EU) No 600/2014, as amended, as it forms part of UK domestic law by virtue of the EUWA. Consequently, no key information document required by Regulation (EU) No 1286/2014 as it forms part of UK domestic law by virtue of the EUWA (the "UK PRIIPS Regulation") for offering or selling the Notes or otherwise making them available to retail investors in the UK has been prepared and therefore offering or selling the Notes or otherwise making them available to any retail investor in the UK may be unlawful under the UK PRIIPS Regulation.

EU MIFID II PRODUCT GOVERNANCE / PROFESSIONAL INVESTORS AND ELIGIBLE COUNTERPARTIES ONLY TARGET MARKET – Solely for the purposes of each manufacturer's product approval process, the target market assessment in respect of the Notes, taking into account the five categories referred to in item 19 of the Guidelines published by ESMA on 3 August 2023 has led to the conclusion that: (i) the target market for the Notes are eligible counterparties and professional clients only, each as defined in Directive 2014/65/EU (as amended, "EU MiFID II"); and (ii) all channels for distribution of the Notes to eligible counterparties and professional clients are appropriate. Any person subsequently offering, selling or recommending the Notes (a "distributor" as defined in EU MiFID II) should take into consideration the manufacturers' target market assessment; however, a distributor subject to EU MiFID II is responsible for undertaking its own target market assessment in respect of the Notes (by either adopting or refining the manufacturers' target market assessment) and determining appropriate distribution channels.

UK MIFIR PRODUCT GOVERNANCE / PROFESSIONAL INVESTORS AND ELIGIBLE COUNTERPARTIES ONLY TARGET MARKET – Solely for the purposes of each manufacturer's product approval process, the target market assessment in respect of the Notes has led to the conclusion that: (i) the target market for the Notes is eligible counterparties, as defined in the FCA Handbook Conduct of Business Sourcebook ("COBS"), and professional clients, as defined in Regulation (EU) No 600/2014 as it forms part of UK domestic law by virtue of the EUWA ("UK MiFIR"); and (ii) all channels for distribution to eligible counterparties and professional clients are appropriate. Any person subsequently offering, selling or recommending the Notes (a "distributor") should take into consideration the manufacturers' target market assessment; however, a distributor subject to the FCA Handbook Product Intervention and Product Governance Sourcebook (the "UK MiFIR Product Governance Rules") is responsible for undertaking its own target market assessment in respect of the Notes (by either adopting or refining the manufacturers' target market assessment) and determining appropriate distribution channels.

Notification under Section 309B(1)(c) of the Securities and Futures Act 2001 of Singapore, as modified or amended from time to time (the SFA) – In connection with Section 309B of the SFA and the Securities and Futures (Capital Markets Products) Regulations 2018 of Singapore (the "CMP Regulations 2018"), the Issuer has determined, and hereby notifies all relevant persons (as defined in

Section 309A(1) of the SFA), that the Notes are capital markets products other than prescribed capital markets products (as defined in the CMP Regulations 2018) and Specified Investment Products (as defined in MAS Notice SFA 04-N12: Notice on the Sale of Investment Products and MAS Notice FAA-N16: Notice on Recommendations on Investment Products).

Final Terms dated 17 November 2025

L'ORÉAL

L'Oréal

Legal Entity Identifier (LEI) of the Issuer: 529900JI1GG6F7RKVI53

Issue of €850,000,000 Floating Rate Notes due November 2027

**under the 10,000,000,000
Euro Medium Term Note Programme**

Series No.: 7

Tranche No.: 1

Issue Price: 100 per cent.

Bank of China

Barclays

Citigroup

Crédit Agricole CIB

HSBC

ING

J.P. Morgan

Natixis

Scotiabank

Société Générale Corporate & Investment Banking

Standard Chartered Bank AG

as Managers

PART A – CONTRACTUAL TERMS

Terms used herein shall be deemed to be defined as such for the purposes of the terms and conditions (the "**Conditions**") set forth in the Base Prospectus dated 5 May 2025 which received approval no. 25-135 from the *Autorité des marchés financiers* ("**AMF**") in France on 5 May 2025 and the supplement to the Base Prospectus dated 7 November 2025 which received approval no. 25-434 from the AMF on 7 November 2025 which together constitute a base prospectus (the "**Base Prospectus**") for the purposes of Regulation (EU) 2017/1129 of the European Parliament and of the Council of 14 June 2017, as may be amended from time to time (the "**Prospectus Regulation**"). This document constitutes the Final Terms of the Notes described herein for the purposes of Article 8 of the Prospectus Regulation and must be read in conjunction with such Base Prospectus.

Full information on the Issuer and the offer of the Notes is only available on the basis of the combination of these Final Terms and the Base Prospectus. The Base Prospectus, the supplement to the Base Prospectus and the Final Terms are available for viewing on the websites of (a) the AMF (www.amf-france.org) and (b) the Issuer (www.loreal-finance.com).

1. (i) Series Number: 7
(ii) Tranche Number: 1
(iii) Date on which the Notes become fungible: Not Applicable
2. Specified Currency: Euro (€)
3. Aggregate Nominal Amount of Notes admitted to trading:
(i) Series: €850,000,000
(ii) Tranche: €850,000,000
4. Issue Price: 100 per cent. of the Aggregate Nominal Amount
5. Specified Denomination: €100,000
6. (i) Issue Date: 19 November 2025
(ii) Interest Commencement Date: Issue Date
7. Maturity Date: Specified Interest Payment Date falling on or nearest to 19 November 2027
8. Interest Basis: 3 month-EURIBOR +0.20 per cent. Floating Rate
(further particulars specified below)
9. Change of Interest Basis: Not Applicable
10. Put/Call Options: Residual Maturity Call Option
Clean-Up Call Option
(further particulars specified below)

- | | |
|---|---|
| 11. Date of the corporate authorisations for issuance of the Notes: | Decision of the board of directors of the Issuer dated 29 April 2025 and decision of Christophe Babule, <i>Directeur Général Administration et Finances</i> of the Issuer, dated 14 November 2025 |
|---|---|

PROVISIONS RELATING TO INTEREST (IF ANY) PAYABLE

- | | |
|--|--|
| 12. Fixed Rate Note Provisions (Condition 5(a)) | Not Applicable |
| 13. Floating Rate Note Provisions (Condition 5(b)) | Applicable |
| (i) Interest Period(s): | The period beginning on (and including) the Interest Commencement Date and ending on (but excluding) the First Interest Payment Date and each successive period beginning on (and including) a Specified Interest Payment Date and ending on (but excluding) the next succeeding Specified Interest Payment Date |
| (ii) Specified Interest Payment Dates: | Quarterly on 19 February, 19 May, 19 August and 19 November in each year from (and including) the First Interest Payment Date up to (and including) the Maturity Date, subject to adjustment in accordance with the Business Day Convention set out in (iv) below |
| (iii) First Interest Payment Date: | 19 February 2026 |
| (iv) Business Day Convention (Condition Error! Reference source not found.): | Modified Following Business Day Convention |
| (v) Business Centre(s) (Condition Error! Reference source not found. Error! Reference source not found.): | T2 |
| (vi) Manner in which the Rate of Interest is/are to be determined: | Screen Rate Determination |
| (vii) Interest Period Dates: | Not Applicable |
| (viii) Party responsible for calculating the Rate(s) of Interest and Interest Amount(s) (if not the Calculation Agent): | Not Applicable |
| (ix) ISDA Determination: | Not Applicable |
| (x) FBF Determination: | Not Applicable |
| (xi) Screen Rate Determination: | Applicable |

- Reference Rate: 3 month-EURIBOR
- Relevant Screen Page Time: 11:00 a.m. Brussels time
- Interest Determination Date(s): Two T2 Business Days prior to the first day in each Interest Period
- Relevant Screen Page: Reuters Screen Page EURIBOR01
- Reference Banks: As set out in the Conditions

(xii) Linear Interpolation Not Applicable

(xiii) Margin(s): +0.20 per cent. *per annum*

(xiv) Minimum Rate of Interest: Zero (0) per cent. *per annum*

(xv) Maximum Rate of Interest: Not Applicable

(xvi) Day Count Fraction
(Condition **Error! Reference source not found.**
Error! Reference source not found.): Actual/360 (adjusted)

14. **Fixed/Floating Rate Notes Provisions (Condition 5(c))** Not Applicable

15. **Zero Coupon Note Provisions (Conditions 5(d) and 6(b))** Not Applicable

PROVISIONS RELATING TO REDEMPTION

16. **Call Option (Condition 6(d))** Not Applicable

17. **Residual Maturity Call Option (Condition 6(e))** Applicable

(i) Initial Residual Maturity Call Option Date: 19 October 2027

(ii) Notice period: As per Conditions

18. **Clean-Up Call Option (Condition 6(f))** Applicable

(i) Minimum Percentage: 75 per cent.

(ii) Notice period: As per Conditions

- | | |
|--|----------------|
| 19. Optional Make-Whole Redemption by the Issuer (Condition 6(g)) | Not Applicable |
| 20. Acquisition Event Call Option (Condition 6(h)) | Not Applicable |
| 21. Put Option (Condition 6(i)) | Not Applicable |

GENERAL PROVISIONS APPLICABLE TO THE NOTES

- | | |
|---|---|
| 22. Form of Notes: | Dematerialised Notes |
| (i) Form of Dematerialised Notes: | Bearer dematerialised form (<i>au porteur</i>) |
| (ii) Registration Agent: | Not Applicable |
| (iii) Temporary Global Certificate: | Not Applicable |
| 23. Financial Centres (Condition 7(h)): | Not Applicable |
| 24. Talons for future Coupons to be attached to Definitive Materialised Notes (and dates on which such Talons mature) (Condition 7(f)): | Not Applicable |
| 25. Details relating to Instalment Notes (Condition 6(a)): | Not Applicable |
| 26. Representation of Noteholder(s)/ <i>Masse</i> | <p>Condition 11 applies.</p> <p>The Representative shall be:</p> <p>Name and address of the Representative:</p> <p>Association de représentation des masses de titulaires de valeurs mobilières</p> <p>11 rue Boileau
44000 Nantes
France</p> <p>Internet: www.asso-masse.com
E-mail: service@asso-masse.com</p> <p>The Representative will be entitled to a remuneration of €400 per year (plus taxes), payable on or about the Issue Date</p> |
| 27. Possibility to request identification information of the Noteholders as provided by Condition 2(a)(i): | Applicable |

PURPOSE OF FINAL TERMS

These Final Terms comprise the final terms required for the admission to trading on Euronext Paris of the Notes described herein pursuant to the €10,000,000,000 Euro Medium Term Note Programme of L'Oréal.

RESPONSIBILITY

The Issuer accepts responsibility for the information contained in these Final Terms.

Signed on behalf of the Issuer:

By:
Duly authorized

DocuSigned by:
Laurent Schmitt
78F82D5C711F429...

By:
Duly authorized

Signed by:
Justine DIMONC
C385528E442342D...

PART B – OTHER INFORMATION

1 LISTING AND ADMISSION TO TRADING

- | | |
|--|--|
| (i) Listing and Admission to trading: | Application has been made by the Issuer (or on its behalf) for the Notes issued to be listed and admitted to trading on Euronext Paris with effect from 19 November 2025 |
| (ii) Estimate of total expenses related to admission to trading: | €4,000 |

2 RATINGS

- | | |
|----------|--|
| Ratings: | The Notes to be issued have been rated:
S&P Global Ratings Europe Limited (" S&P "): AA
Moody's Italia S.r.l. (" Moody's "): Aa1 |
|----------|--|

S&P and Moody's are established in the European Union, are registered under Regulation (EC) No. 1060/2009, as amended (the "**EU CRA Regulation**"), and are included in the list of credit rating agencies registered in accordance with the EU CRA Regulation published on the European Securities and Markets Authority's website (<https://www.esma.europa.eu/credit-rating-agencies/cra-authorisation>).

The ratings that Moody's and S&P have given to the Notes are endorsed by Moody's Investors Service Ltd and S&P Global Ratings UK Limited which are established in the UK and registered under Regulation (EC) No 1060/2009 as it forms part of UK domestic law by virtue of the European Union (Withdrawal) Act 2018.

S&P "AA" rating means that there is a very strong capacity to meet financial commitments.

Moody's "Aa1" rating means that the financial obligations are judged to be of high quality and are subject to very low credit risk. The modifier 1 indicates that the obligation ranks in the higher end of its generic rating category.

3 INTERESTS OF NATURAL AND LEGAL PERSONS INVOLVED IN THE ISSUE

Save for any fees payable to the Managers and the fact that certain of the Managers or their affiliates may have a lending relationship with the Issuer, so far as the Issuer is aware, no person involved in the offer of the Notes has an interest material to the offer.

4 REASONS FOR THE OFFER, USE OF PROCEEDS AND ESTIMATED NET PROCEEDS

- | | |
|-----------------------------|--|
| (i) Reasons for the offer: | The net proceeds of the issue of the Notes will be used for general corporate purposes, including to finance part of the acquisition of Kering Beauté. |
| (ii) Estimated net proceeds | €848,725,000 |

5 HISTORIC INTEREST RATES

Details of performance of EURIBOR rates can be obtained but not free of charge from Reuters at www.reuters.com or from the European Money Markets Institute at www.emmi-benchmarks.eu/benchmarks/euribor/rate/.

6 BENCHMARK

Amounts payable under the Notes will be calculated by reference to EURIBOR which is provided by the European Money Markets Institute. As at the date of these Final Terms, the European Money Markets Institute appears on the register of administrators and benchmarks established and maintained by the European Securities and Markets Authority pursuant to Article 36 of the Benchmarks Regulation (Regulation (EU) 2016/1011), as amended.

EURIBOR is a registered trademark of the European Money Markets Institute.

7 OPERATIONAL INFORMATION

(i) ISIN:	FR0014014A20
(ii) Common Code:	323347018
(iii) Depositaries:	
Euroclear France to act as Central Depositary	Yes
Common Depositary for Euroclear and Clearstream	No
(iv) Any clearing system other than Euroclear and Clearstream and the relevant identification number:	Not Applicable
(v) Delivery:	Delivery free of payment
(vi) Names and addresses of initial Paying Agent	Société Générale - 32, rue du Champ de Tir, 44308 Nantes Cedex 3 France
(vii) Names and addresses of additional Paying Agent (if any):	Not Applicable
(viii) The aggregate principal amount of Notes issued has been translated into Euro at the rate of [currency] [] per Euro 1.00, producing a sum of:	Not Applicable

8 DISTRIBUTION

(i) Method of distribution	Syndicated
(ii) If syndicated, names of Managers:	Bank of China (Europe) S.A. Barclays Bank Ireland PLC Citigroup Global Markets Europe AG Crédit Agricole Corporate and Investment Bank HSBC Continental Europe ING Bank N.V., Belgian Branch J.P. Morgan SE Natixis Scotiabank (Ireland) Designated Activity Company Société Générale Standard Chartered Bank AG
(iii) Date of Subscription Agreement:	17 November 2025
(iv) Stabilisation Manager (if any):	Société Générale

(v) If non-syndicated, name of Dealer:

Not Applicable

(vi) Applicable TEFRA Category:

TEFRA not applicable to Dematerialised Notes