

FINAL TERMS

EEA PRIIPS / PROHIBITION OF SALES TO EEA RETAIL INVESTORS – The Notes are not intended to be offered, sold or otherwise made available to and should not be offered, sold or otherwise made available to any retail investor in the European Economic Area (the "EEA"). For these purposes, a retail investor means a person who is one (or both) of: (i) a retail client as defined in point (11) of Article 4(1) of Directive 2014/65/EU (as amended, "EU MiFID II"); or (ii) a customer within the meaning of Directive (EU) 2016/97, as amended, where that customer would not qualify as a professional client as defined in point (10) of Article 4(1) of EU MiFID II. Consequently, no key information document required by Regulation (EU) No 1286/2014 (as amended, the "EU PRIIPS Regulation") for offering or selling the Notes or otherwise making them available to retail investors in the EEA has been prepared and therefore offering or selling the Notes or otherwise making them available to retail investors in the EEA may be unlawful under the EU PRIIPS Regulation.

UK PRIIPS / PROHIBITION OF SALES TO UK RETAIL INVESTORS – The Notes are not intended to be offered, sold or otherwise made available to and should not be offered, sold or otherwise made available to any retail investor in the United Kingdom (the "UK"). For these purposes, a retail investor means a person who is one (or both) of: (i) a retail client, as defined in point (8) of Article 2 of Regulation (EU) No 2017/565 as it forms part of UK domestic law by virtue of the European Union (Withdrawal) Act 2018 ("EUWA"); or (ii) a customer within the meaning of the provisions of the Financial Services and Markets Act 2000, as amended (the "FSMA") and any rules or regulations made under the FSMA to implement Directive (EU) 2016/97, where that customer would not qualify as a professional client, as defined in point (8) of Article 2(1) of Regulation (EU) No 600/2014, as amended, as it forms part of UK domestic law by virtue of the EUWA. Consequently, no key information document required by Regulation (EU) No 1286/2014 as it forms part of UK domestic law by virtue of the EUWA (the "UK PRIIPS Regulation") for offering or selling the Notes or otherwise making them available to retail investors in the UK has been prepared and therefore offering or selling the Notes or otherwise making them available to any retail investor in the UK may be unlawful under the UK PRIIPS Regulation.

EU MIFID II PRODUCT GOVERNANCE / PROFESSIONAL INVESTORS AND ELIGIBLE COUNTERPARTIES ONLY TARGET MARKET – Solely for the purposes of each manufacturer's product approval process, the target market assessment in respect of the Notes, taking into account the five categories referred to in item 19 of the Guidelines published by ESMA on 3 August 2023 has led to the conclusion that: (i) the target market for the Notes are eligible counterparties and professional clients only, each as defined in Directive 2014/65/EU (as amended, "EU MiFID II"); and (ii) all channels for distribution of the Notes to eligible counterparties and professional clients are appropriate. Any person subsequently offering, selling or recommending the Notes (a "distributor" as defined in EU MiFID II) should take into consideration the manufacturers' target market assessment; however, a distributor subject to EU MiFID II is responsible for undertaking its own target market assessment in respect of the Notes (by either adopting or refining the manufacturers' target market assessment) and determining appropriate distribution channels.

UK MIFIR PRODUCT GOVERNANCE / PROFESSIONAL INVESTORS AND ELIGIBLE COUNTERPARTIES ONLY TARGET MARKET – Solely for the purposes of each manufacturer's product approval process, the target market assessment in respect of the Notes has led to the conclusion that: (i) the target market for the Notes is eligible counterparties, as defined in the FCA Handbook Conduct of Business Sourcebook ("COBS"), and professional clients, as defined in Regulation (EU) No 600/2014 as it forms part of UK domestic law by virtue of the EUWA ("UK MiFIR"); and (ii) all channels for distribution to eligible counterparties and professional clients are appropriate. Any person subsequently offering, selling or recommending the Notes (a "distributor") should take into consideration the manufacturers' target market assessment; however, a distributor subject to the FCA Handbook Product Intervention and Product Governance Sourcebook (the "UK MiFIR Product Governance Rules") is responsible for undertaking its own target market assessment in respect of the Notes (by either adopting or refining the manufacturers' target market assessment) and determining appropriate distribution channels.

Notification under Section 309B(1)(c) of the Securities and Futures Act 2001 of Singapore, as modified or amended from time to time (the SFA) – In connection with Section 309B of the SFA and the Securities and Futures (Capital Markets Products) Regulations 2018 of Singapore (the "CMP Regulations 2018"), the Issuer has determined, and hereby notifies all relevant persons (as defined in

Section 309A(1) of the SFA), that the Notes are capital markets products other than prescribed capital markets products (as defined in the CMP Regulations 2018) and Specified Investment Products (as defined in MAS Notice SFA 04-N12: Notice on the Sale of Investment Products and MAS Notice FAA-N16: Notice on Recommendations on Investment Products).

Final Terms dated 17 November 2025

L'ORÉAL

L'Oréal

Legal Entity Identifier (LEI) of the Issuer: 529900JI1GG6F7RKVI53

Issue of €1,150,000,000 3.375 per cent. Notes due 19 January 2036

**under the 10,000,000,000
Euro Medium Term Note Programme**

Series No.: 9

Tranche No.: 1

Issue Price: 99.955 per cent.

Bank of China

Barclays

Citigroup

Crédit Agricole CIB

HSBC

ING

J.P. Morgan

Natixis

Scotiabank

Société Générale Corporate & Investment Banking

Standard Chartered Bank AG

as Managers

PART A – CONTRACTUAL TERMS

Terms used herein shall be deemed to be defined as such for the purposes of the terms and conditions (the "**Conditions**") set forth in the Base Prospectus dated 5 May 2025 which received approval no. 25-135 from the *Autorité des marchés financiers* ("**AMF**") in France on 5 May 2025 and the supplement to the Base Prospectus dated 7 November 2025 which received approval no. 25-434 from the AMF on 7 November 2025 which together constitute a base prospectus (the "**Base Prospectus**") for the purposes of Regulation (EU) 2017/1129 of the European Parliament and of the Council of 14 June 2017, as may be amended from time to time (the "**Prospectus Regulation**"). This document constitutes the Final Terms of the Notes described herein for the purposes of Article 8 of the Prospectus Regulation and must be read in conjunction with such Base Prospectus.

Full information on the Issuer and the offer of the Notes is only available on the basis of the combination of these Final Terms and the Base Prospectus. The Base Prospectus, the supplement to the Base Prospectus and the Final Terms are available for viewing on the websites of (a) the AMF (www.amf-france.org) and (b) the Issuer (www.loreal-finance.com).

1. (i) Series Number: 9
(ii) Tranche Number: 1
(iii) Date on which the Notes become fungible: Not Applicable
2. Specified Currency: Euro (€)
3. Aggregate Nominal Amount of Notes admitted to trading:
(i) Series: €1,150,000,000
(ii) Tranche: €1,150,000,000
4. Issue Price: 99.955 per cent. of the Aggregate Nominal Amount
5. Specified Denomination: €100,000
6. (i) Issue Date: 19 November 2025
(ii) Interest Commencement Date: Issue Date
7. Maturity Date: 19 January 2036
8. Interest Basis: 3.375 per cent. *per annum* Fixed Rate
(further particulars specified below)
9. Change of Interest Basis: Not Applicable
10. Put/Call Options:
Residual Maturity Call Option
Clean-Up Call Option
Optional Make-Whole Redemption by the Issuer
Acquisition Event Call Option
(further particulars specified below)

11. Date of the corporate authorisations for issuance of the Notes: Decision of the board of directors of the Issuer dated 29 April 2025 and decision of Christophe Babule, *Directeur Général Administration et Finances* of the Issuer, dated 14 November 2025

PROVISIONS RELATING TO INTEREST (IF ANY) PAYABLE

12. **Fixed Rate Note Provisions (Condition 5(a))** Applicable
- (i) Rate of Interest: 3.375 per cent. *per annum* payable in arrear on each Interest Payment Date
- (ii) Interest Payment Dates: 19 January in each year from and including 19 January 2027 up to and including the Maturity Date
- There will be a long first coupon with respect to the period from and including the Interest Commencement Date up to, but excluding, 19 January 2027 (the "**Long First Coupon**")
- (iii) Fixed Coupon Amount: €3,375 per Specified Denomination except for the Long First Coupon
- (iv) Broken Amount: €3,939.04 per Specified Denomination for the Long First Coupon payable on 19 January 2027
- (v) Day Count Fraction (Condition 1(a)): Actual/Actual-ICMA
- (vi) Determination Dates (Condition 1(a)): 19 January in each year
13. **Floating Rate Note Provisions (Condition 5(b))** Not Applicable
14. **Fixed/Floating Rate Notes Provisions (Condition 5(c))** Not Applicable
15. **Zero Coupon Note Provisions (Conditions 5(d) and 6(b))** Not Applicable

PROVISIONS RELATING TO REDEMPTION

16. **Call Option (Condition 6(d))** Not Applicable
17. **Residual Maturity Call Option (Condition 6(e))** Applicable
- (i) Initial Residual Maturity Call Option Date: 19 October 2035
- (ii) Notice period: As per Conditions

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| 18. Clean-Up Call Option (Condition 6(f)) | Applicable |
| (i) Minimum Percentage: | 75 per cent. |
| (ii) Notice period: | As per Conditions |
| 19. Optional Make-Whole Redemption by the Issuer (Condition 6(g)) | Applicable |
| (i) Early Redemption Margin: | 0.15 per cent. |
| (ii) Reference Benchmark Security: | German Government Bund bearing interest at a rate of 2.60 per cent. <i>per annum</i> due 15 August 2035, with ISIN DE000BU2Z056 |
| (iii) Reference Dealers: | As per Conditions |
| (iv) Make-whole Calculation Agent: | Aether Financial Services |
| 20. Acquisition Event Call Option (Condition 6(h)) | Applicable |
| (i) Acquisition Target: | Kering Beauté |
| (ii) Acquisition Completion Date: | 19 October 2026 |
| (iii) Acquisition Call Redemption Amount: | EUR 100,500 per Specified Denomination |
| (iv) Acquisition Notice Period: | The period from the Issue Date to the Acquisition Completion Date |
| 21. Put Option (Condition 6(i)) | Not Applicable |

GENERAL PROVISIONS APPLICABLE TO THE NOTES

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| 22. Form of Notes: | Dematerialised Notes |
| (i) Form of Dematerialised Notes: | Bearer dematerialised form (<i>au porteur</i>) |
| (ii) Registration Agent: | Not Applicable |
| (iii) Temporary Global Certificate: | Not Applicable |
| 23. Financial Centres (Condition 7(h)): | Not Applicable |
| 24. Talons for future Coupons to be attached to Definitive Materialised Notes (and dates on which such Talons mature) (Condition 7(f)): | Not Applicable |
| 25. Details relating to Instalment Notes (Condition 6(a)): | Not Applicable |

26. Representation of
Noteholder(s)/*Masse*

Condition 11 applies.

The Representative shall be:

Name and address of the Representative:

Association de représentation des masses de titulaires de
valeurs mobilières

11 rue Boileau
44000 Nantes
France

Internet: www.asso-masse.com

E-mail: service@asso-masse.com

The Representative will be entitled to a remuneration of
€300 per year (plus taxes), payable on or about the Issue
Date

27. Possibility to request identification
information of the
Noteholders as provided
by Condition 2(a)(i):

Applicable

PURPOSE OF FINAL TERMS

These Final Terms comprise the final terms required for the admission to trading on Euronext Paris of the Notes described herein pursuant to the €10,000,000,000 Euro Medium Term Note Programme of L'Oréal.

RESPONSIBILITY

The Issuer accepts responsibility for the information contained in these Final Terms.

Signed on behalf of the Issuer:

By:
DocuSigned by:
Laurent Schmitt
78F82D5C711F429.....
Duly authorized

By:
Signed by:
Justine DIMANC
C38552BE442342D.....
Duly authorized

PART B – OTHER INFORMATION

1 LISTING AND ADMISSION TO TRADING

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| (i) Listing and Admission to trading: | Application has been made by the Issuer (or on its behalf) for the Notes issued to be listed and admitted to trading on Euronext Paris with effect from 19 November 2025 |
| (ii) Estimate of total expenses related to admission to trading: | €13,000 |

2 RATINGS

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| Ratings: | <p>The Notes to be issued have been rated:
 S&P Global Ratings Europe Limited ("S&P"): AA
 Moody's Italia S.r.l. ("Moody's"): Aa1</p> <p>S&P and Moody's are established in the European Union, are registered under Regulation (EC) No. 1060/2009, as amended (the "EU CRA Regulation"), and are included in the list of credit rating agencies registered in accordance with the EU CRA Regulation published on the European Securities and Markets Authority's website (https://www.esma.europa.eu/credit-rating-agencies/cra-authorisation).</p> <p>The ratings that Moody's and S&P have given to the Notes are endorsed by Moody's Investors Service Ltd and S&P Global Ratings UK Limited which are established in the UK and registered under Regulation (EC) No 1060/2009 as it forms part of UK domestic law by virtue of the European Union (Withdrawal) Act 2018.</p> <p>S&P "AA" rating means that there is a very strong capacity to meet financial commitments.</p> <p>Moody's "Aa1" rating means that the financial obligations are judged to be of high quality and are subject to very low credit risk. The modifier 1 indicates that the obligation ranks in the higher end of its generic rating category.</p> |
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3 INTERESTS OF NATURAL AND LEGAL PERSONS INVOLVED IN THE ISSUE

Save for any fees payable to the Managers and the fact that certain of the Managers or their affiliates may have a lending relationship with the Issuer, so far as the Issuer is aware, no person involved in the offer of the Notes has an interest material to the offer.

4 REASONS FOR THE OFFER, USE OF PROCEEDS AND ESTIMATED NET PROCEEDS

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|-----------------------------|--|
| (i) Reasons for the offer: | The net proceeds of the issue of the Notes will be used for general corporate purposes, including to finance part of the acquisition of Kering Beauté. |
| (ii) Estimated net proceeds | €1,147,757,500 |

5 YIELD

Indication of yield: 3.379 per cent. *per annum*
 The yield is calculated at the Issue Date on the basis of the Issue Price. It is not an indication of future yield.

6 OPERATIONAL INFORMATION

(i) ISIN: FR0014014A46
 (ii) Common Code: 323347077
 (iii) Depositaries:
 Euroclear France to act as Central Depository Yes
 No
 Common Depositary for Euroclear and Clearstream Not Applicable
 (iv) Any clearing system other than Euroclear and Clearstream and the relevant identification number:
 (v) Delivery: Delivery free of payment
 (vi) Names and addresses of initial Paying Agent Société Générale - 32, rue du Champ de Tir, 44308 Nantes Cedex 3 France
 (vii) Names and addresses of additional Paying Agent (if any): Not Applicable
 (viii) The aggregate principal amount of Notes issued has been translated into Euro at the rate of *[currency]* [] per Euro 1.00, producing a sum of: Not Applicable

7 DISTRIBUTION

(i) Method of distribution Syndicated
 (ii) If syndicated, names of Managers:
 Bank of China (Europe) S.A.
 Barclays Bank Ireland PLC
 Citigroup Global Markets Europe AG
 Crédit Agricole Corporate and Investment Bank
 HSBC Continental Europe
 ING Bank N.V., Belgian Branch
 J.P. Morgan SE
 Natixis
 Scotiabank (Ireland) Designated Activity Company
 Société Générale
 Standard Chartered Bank AG
 (iii) Date of Subscription Agreement: 17 November 2025
 (iv) Stabilisation Manager (if any): Société Générale
 (v) If non-syndicated, name of Dealer: Not Applicable
 (vi) Applicable TEFRA Category: TEFRA not applicable to Dematerialised Notes